

Extract of the Investment Policy Statement dated August 2022

Role of Investment Committee

Composition

The Investment Committee should consist of a minimum of 3 members (including the Chairperson), of which at least 2 members should be appointed by the Board of ILA. A quorum will consist of at least 3 Committee members

Mr Mohammad Iqbal Oozeer has been appointed as the Chairperson of the Investment Committee by the Board of Directors.

Members of the Committee are appointed for 1 year term. Their appointment will automatically be extended at the end of each term of appointment for a further year. An appointment may be revoked by a written resolution of all other Committee members and a copy of this resolution must be addressed to the Chairman of ILA and to the Committee member concerned.

The main purpose of the IC is to ensure that the Company's investment plan delivers decent performance against benchmarks over the medium to long term. The IC participates in the diligent implementation of the Company's Investment Plan and has a major role in overseeing investment selection decisions.

The main responsibilities of the IC include the following:

- i. Review and approve periodically the investment policies, guidelines, objectives and overall strategies of the Company.
- ii. Determine an appropriate investment strategy, including asset mix.
- iii. Review periodically asset allocation among types of investments and the quality and maturity of investments.
- iv. Set asset portfolio performance targets.
- v. Set performance targets for the Investment Manager.
- vi. Review, decide and approve investment opportunities based on advice provided by the investment professionals as and when necessary. In doing so, the IC should perform the following:
 - Verify that all necessary steps and controls have been performed prior to investment proposal being formulated by the investment manager or another party

- Verify adherence to investment policy
 - Discuss and consider relevant issues (returns, volatility and absolute risk) to decide whether to invest or not in specific assets
 - Consider whether adding specific assets in the portfolio will reduce risk and volatility due to possible diversification effect resulting from a lower correlation with other assets
 - Decide whether any excess expected return over and above average returns justifies investing in the specific asset given the potential increased level of risks involved.
- vii. Monitor the performance of the investment portfolio and the investment manager against the agreed benchmarks and targets, seeking all necessary explanations to perform appropriate analysis.
 - viii. Review and report to the Board of Directors, all matters relating to the administration, supervision and management of the investment.
 - ix. Oversee the risk management activities with respect to the Company's existing investments.
 - x. Have full access to the executives of the Investment Manager or other investment professionals as necessary to carry out these responsibilities.
 - xi. Review and approve credit applications referred to the IC by management
 - xii. Perform any other activities or responsibilities from time to time assigned to such Committee by action of the Board which are consistent with this IPS and relevant legislation, as the IC or the Board of Directors deems necessary or appropriate.
 - xiii. Review periodically the capital structure, capital adequacy and financial flexibility of the Company, including compliance with regulatory capital requirements and other applicable requirements

The other investment responsibilities of the IC, set out in this document, include:

- i. Advising and recommending the appointment of the Investment Managers, Custodians and other third-party providers,
- ii. Reviewing from time to time the content of this IPS and modifying it if deemed appropriate,
- iii. Ensuring Board Members are trained on an on-going basis to equip them to effectively carry out their functions, in matters directly related to investments.
- iv. Providing the Investment Manager with any relevant information regarding the Fund's risk tolerance, objectives, investment constraints and any unique preferences and needs,
- v. Seeking expert advice on any issue the Company is not sure of,
- vi. Agreeing and contracting the fee payable to investment service providers,
- xiv. Appointing and dismissing investment service providers.