

GROUP PENSION



GROUP PLANS
TRUE TO LIFE. SINCE 1985

ISLAND
LIFE
ASSURANCE

GROUP PLANS

Are you a conscientious Employer? Have you insured your valuable human assets for a Life Protection cover? Invest in your employees' future and be rewarded with their loyalty and appreciation. Opt for the Group Term Assurance Plan – a flexible solution that insures your employees against unfortunate incidents like death, or disability.

The benefits under the policy would be payable to the member/ beneficiary on occurrence of the event.

GROUP PENSION

Pension schemes are one of the most tax-efficient ways to help your employees save.

Company pensions typically fall into two categories: Defined Benefit, which are linked to the employee's salary

Defined Contribution, which are based on employee contributions and investment returns.

At Island Life Assurance, we offer a range of products and services to tailor your scheme to your needs, including active member discount and other charging structures, and flexible investment solutions.

DEFINED BENEFIT

A pension fund in which the benefits to be paid to the member are defined in advance of the member's retirement. The benefit is usually expressed as a proportion (eg. two-thirds) of the member's salary on retirement. In these funds it is generally the company or sponsor of the fund (rather than the member) which carries the risk as to the ability of the fund to meet its liabilities.

DEFINED CONTRIBUTION

A pension fund in which the amount of contribution payable (as distinct from the end benefit) is defined (eg. 10% of salary). The benefit payable to a member on retirement constitutes the aggregate of contributions to the fund (both employer and employee) in respect of the member, plus the investment earnings on those contributions. Unlike a defined benefit fund, the investment risk in a defined contribution fund is borne by the fund members. (Also known as Accumulation)

SOLUTIONS FOR YOUR INSURANCE NEEDS

Why set up a pension scheme with Island Life Assurance

These days more than ever, employees are looking to you to provide them with a quality pension scheme. And, if you employ more than five people, you're required by law to offer them one. Our support makes setting up and running a pension scheme easy and pension schemes for global companies Visit our website at www.islandlifeassurance.com

ENTRY LEVEL

- Minimum Entry Age: 18 years
- Maximum Entry Age: Minimum 10 years of service

- Minimum Basic Sum Assured: Rs.1000 /-
- Maximum Premium / Contribution (Annual Premium/Contribution): No Limit

GROUP SIZE

- Minimum Group Size: 05 lives

5-year pension guarantee

The pension (full or reduced) is guaranteed to be paid for at least 5 years whether or not the member dies within this period. After 5 years, the pension continues to be paid for as long as the member is alive. Spouse Pension The pension (full or reduced) is payable for as long as the member is alive. On his/her death, 50% of his/her pension is payable to his/her surviving spouse.

GRACE PERIOD

A Grace Period of fifteen days for monthly mode and thirty days for all other modes from the due date will be allowed for payments of each subsequent Regular Premium. The Policy will remain in force during the period. If any Regular Premium remains unpaid at the end of its Grace Period, the Policy will be subject to provision.

Total Contribution Rate

The contribution rate includes employer & employee contributions and provides for both life cover and pension benefits.

LIFE COVER: DEATH & TPD COVER

In case of death of the employee or the employee suffering from total & permanent disability (TPD) while in the service of his employer, an amount equivalent to 26 times his monthly basic salary is payable to him or his beneficiary

PENSION BENEFITS

The accumulated fund value at 65 represents the accumulated total contributions with interest return and is used to purchase retirement benefits. These include either a full pension or an optional lump sum of 25% of the accumulated fund value and a reduced pension of 75% of the full pension.

The pension (full or reduced) is payable for as long as the member is alive. Pension in payment increases by 7% every year. This pension has also been expressed as a % of his/her expected monthly salary at 65.